

THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD | HILLARY AWARD AOTEAROA NEW ZEALAND
TE TOHU AONUI A TE TIUKA O ERINIPUA | TE PARAIHE O HILLARY AOTEAROA

ANNUAL REPORT

2021 - 2022

THE DUKE OF EDINBURGH'S
INTERNATIONAL AWARD
AOTEAROA NEW ZEALAND | HILLARY AWARD



WHO WE ARE

The Duke of Edinburgh's Hillary Award equips rangatahi for promising futures by challenging young people to develop skills and tools to improve themselves - and their communities.

HOW WE DO IT

Our participants set their own challenge. With guidance from Award Leaders, each young person is encouraged to examine themselves - their interests, their ambitions, and set challenges for our four Award sections; Voluntary Service, Physical Recreation, Skills and Adventurous Journey (along with Gold Residential - at Gold level only).



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BOARD CHAIR'S REPORT

Kia ora Tatou,

For many New Zealanders it has been another tough year and for us at the Award we too have had our challenges. However, with focus and determination the Award has continued to thrive and enabled participants to continue with their individual Award journeys.

After six significant years of leading transformational change, Karen Ross, our National Director, announced her intention to retire late 2022. Her dedication and valuable insights displayed throughout her tenure have enabled the Award to evolve. Karen has played a critical role in the transformation of the Duke of Edinburgh's Hillary Award. When she joined the Award team in late 2016, we were at the beginning of a period of significant change and growth, and her leadership has helped the organisation to achieve many significant accomplishments. With Karen at the helm, the Award has greatly increased its impact. With more Award partners, funders, and an expanding Award Community, the depth and breadth of work has increased. By providing rangatahi with a place to develop their potential through freedom to explore and engage the world around them, we have been able to build a strong, respectful, collaborative, and reflective community, which values young people at its heart.

During her time in charge Karen has built valuable relationships with our many funders, digitised our systems and processes, and contributed strongly to the international Award community. The local and national non-profit field has benefitted from Karen's expertise and collegial generosity. The Award staff, board and our many partners feel

privileged to have worked with Karen and are enormously grateful to her for her many contributions. Karen will leave the Award here in Aotearoa in a strong position as she leaves. Please join us on behalf of the Award team and the Board in thanking Karen for her leadership and significant contributions to Duke of Edinburgh's Hillary Award. We will be celebrating Karen and the contribution she has made as her retirement date approaches.

The Board is undertaking a thorough process in finding the next National Director and expect to announce Karen's successor later this year.

We welcomed Anne Lofts, who joined the Board at the start of the year. Anne has first-hand experience of the Award as a Gold Award holder and combines her passion for the Award with a background in strategy and business development. She will be Chairing our 60th anniversary committee and is preparing for an exciting and dynamic 2023.

Three years ago, we instituted a youth trustee position to give the Trustees and Management a recent Gold Award holder's perspective around the Board table. It's been a great success. Our inaugural Youth Trustee Ishan Kokulan retires at this AGM, and we thank him for his insights, perspective, and contribution. The role Ishan has played has been of utmost value, in providing a nuanced, youthful voice for the board and as a representative of the Award nationally and internationally as the face of the Award Aotearoa. The role of Youth Trustee embodies the value we see in young people, and the important role of youth in participating in governance positions. Increasing diversity in leadership is always beneficial, and here in the Award, we value inclusivity and accessibility. We will announce Ishan's replacement in the next few months.

To the current Trustees - thank you for giving up your time and energy to continue this valuable work. I have enjoyed working with all of you and look forward to continuing this journey together in 2023. Thank you deeply to our Award team too - for your commitment, your contribution and support during this past year: one that has continued to have challenges for our work, and our wider community. My thanks to you for your commitment through difficult times.



At a local level I help my nearby high school out with their Award programme. It's been great to get out with the students on training and Adventurous Journeys, to hear how they are helping local organisations with their Voluntary Service and observe their personal development journey over a period of years. This interaction with youth continually reinforces to me the value the Award brings to our rangatahi. As I get to know these teens over 3-4 years it's really satisfying to observe them grow and develop into great citizens and future leaders.

Witnessing the effect the Award has had on our young people is always a highlight for me. Celebrating the huge efforts of participants as they reach the pinnacle of the Award programme and achieve their Gold is so rewarding. Attending Gold ceremonies, after the long sabbatical due to covid, is a wonderful expression of the way the Award reaches so many. We had 3569 completions in the last financial year and have a calendar full of Gold Ceremonies during the year. Hearing the experiences of our community and perceiving the value the Award has is inspiring.

I would also like to acknowledge and welcome Her Excellency, The Rt Hon Dame Cindy Kiro, GNZM, QSO, Governor-General of New Zealand. Her enthusiasm for the development of young people matches our own and we are excited for her patronage over the next few years. For all our wonderful hosts of the Award ceremonies, our Governor General, Sarah and Peter Hilary and our Minister for Youth Development, a big thank you. And for the many parents, dignitaries, Award Leaders, whanau, and funders who join us to celebrate the achievements and contributions of our Award holders, I also extend my gratitude.

Registrations were slightly down for the year to 7672 and while disappointing, the decrease is understandable in this challenging environment. Financially, while we have ended up with a profit of \$200,149 this year, the profit reported relates to the accounting standards updates that require charities to report grant income in a specific manner, now being expected in this format by the Charities Commission. The Award continues to have significant impact the in New Zealand, and a commitment to providing the best opportunities,



and with the Award's 60th anniversary next year we anticipate renewed registration interest.

I would like to thank all the generous funders, Award Leaders, Head Office Award team, former trustees, and those who have volunteered their time or services. We truly appreciate your efforts and support. Our funders make the work we do possible, and their very real interest in the programme and the development of young people is obvious in their commitment to supporting us. Their investment in the Award is also a huge investment in whanau, community, and society. We owe huge gratitude to those whose work sustains and grows these Awards.



NATIONAL DIRECTOR'S REPORT

Whaia te mātauranga hei oranga mō koutou

Seek after learning for the sake of your wellbeing

As communities worldwide come to terms with the impact of COVID, the Award has to determine how to continue to flourish amongst this turmoil. When rangatahi choose to do the Award we expect them to develop problem solving and decision-making skills. They learn to assess risk and operate in an environment where they may be faced with change and the care and welfare not only of themselves, but others. This year we are witnessing more challenge than in the previous two years the community. Here in Aotearoa the Award is providing a compass for its participants to navigate the map of the post-COVID landscape.

I am asked repeatedly to describe the Award. This lively opportunity provides rangatahi, in a world of uncertainty and inequality, with equal opportunity irrespective of orientation, nationality, or ability. As part of the Award rangatahi can be independent and self-determining yet also work as part of a team. They plan and chart their goals and choose their objectives, they follow their passion and learn the possibility they have within themselves. Achieving the Award provides the leaping off point for a life with choice.

Under our business as usual the digital transformation of Award delivery continued placing the Award in Aotearoa at the fore front of the Award delivery with an agile customer focussed model. Alongside this the pathways in

Aotearoa available to Award participants continues to lead co – designed opportunity for rangatahi. At the centre of our digital delivery are tools staircasing Awardees from education to employment (through digital credentialling) and positioning Award achievement as the leaping off point to a future rangatahi they choose and direct. Gold Award ceremonies returned after a year of challenges and we are excited to have five ceremonies planned for 2022. For those of you with an interest in the figures you will notice changes to how we present our financial statements. These are to comply with the requirements for Public Benefit Entity Format Reporting and Charities Commission Reporting.

Rangatahi Award achievement scans many activities with the options on offer further diversified during the past year. We have horse trekking and mountain bike options alongside the kayaking and sailing complimenting the more traditional options. New partners for skill and service delivery present options such as nature photography with IMAGN8, Heritage Gardening, arts and festival service with the Capital Arts Trust, business experience with The Brave Thinkers, and charities like Everybody Eats and eco charity The Chip Packet Project, not only used for the Kakariki pathway.

The Award provided 655 training opportunities for Award leaders and providers; we welcomed 127 new leaders. Participant registration levelled out in the second half of the year with a decrease in numbers for the year. Already in July we see this picking up as conditions improve in the sector.

A major area of Award delivery that flourished is the Award media. The decision to establish a digital Comms role has transformed the Award's engagement, deftly showcases our community and impact, and profiles the diversity of people and opportunity the contained within the Award experience. New initiatives include our Matariki stars, and Award youth and leader Awards.

Ahead of the 60th Anniversary year next year, a full audit of Award archive material is complete and planning is underway for a year of celebration and growth. Following on from the Founder's 100 Anniversary the HRH The Prince Philip Duke of Edinburgh's Memorial Grove opened in Christchurch on the 101st anniversary of his birth.



The major achievement brokered this year is the agreement, to be signed as part of the Annual General Meeting in August, establishing a partnership with the New Zealand Māori Authority. This will pave the way for iwi to work with the Award for their rangatahi, and the opportunity for all Award participants to work towards their Award along our He Aratūtahi pathway.

None of the achievements of the Award are possible without the confidence provided by our funders and partners and the devoted efforts of the Award staff. Each staff person determines how they meet our strategic objectives and choose to contribute through their work to the wellbeing of rangatahi here in Aotearoa.

This will be my last Annual Report. In February I gave the Trustees notice of my decision to retire during the upcoming 12 months. I have a firm belief in the length of tenure of CEs and how that impacts an organisation's ability to flourish and grow. My time with the Award exceeded all my expectations and I hope I will be remembered for not having 'just visited the Award.'

When you have the opportunity to work in a role that enriches your life, it is a gift. I have no doubt that the success of my time here would not have been the same without the people I have worked with along the way. To those people, I thank you for your passion and dedication to our young

people. Working nationally and internationally for the future of rangatahi is a privilege and I look to continue my association in some form.

The Award in Aotearoa is for everyone. We are so proud of our diverse community, Hamish Gilbert captures the Award spirit saying, "Often with a disability, it is assumed that you can't do things. For example, having to battle to be included, with people assuming I can't do things instead of looking at ways to help me succeed. I just wanted to have the same opportunities to achieve like everyone else. In achieving Gold, I showed myself and others what can be done if you are given an opportunity and work hard."

Visit our Facebook page and gasp 'Astonish Me' by the Award vitality captured there. Sincere thanks goes to all our community; stakeholder staff, leaders, providers, funders and supporters. Nothing is achieved with all of our community committing to the Award, it's purpose and most all - our rangatahi.

Ka kite ano,
Karen Ross
National Director

**Ehara tāku toa i te toa takitahi,
engari he toa takitini**

*My strength is not as an
individual, but as a collective*



PARTICIPANT STORIES

MAN IS MADE GREAT BY HIS OWN WILL - GOLDEN BOY WILLIAM GALWAY

Achieving a Gold level Duke of Edinburgh's Hillary Award is a massive milestone, and those who stay the course often become role models. William Galway is one of our Gold Awardees who's success and enthusiasm for life itself inspires his peers and wider community. Set to receive his Gold Award at our Christchurch ceremony later this year, this Search the Way participant has consistently made outstanding efforts throughout his Award journey.

William has had great support throughout his Award from his whānau and Search the Way. His adventures have given him the confidence to discover who he is; a musician, a fit athlete, and most of all, a young man with a love for the outdoors. This discovery has led to the next chapter of his future - enrolling to study tertiary level Outdoor Education.

He has been recognised for his commitment across all sections and levels of the Award but his Voluntary Service has made a particularly positive impact on his community. Over the past two years, William has taken each opportunity as it presented itself to help others in his local community. This voluntary effort has been over a diverse range of service projects ranging from house cleaning, babysitting to milking and fundraising. William has proven himself to be willing to help others whether on an individual or team basis. This willingness to help others in need was perhaps best illustrated when he was faced with

an unforeseen medical situation this year. Will handled the situation brilliantly as a competent first aid responder when a young girl he was supervising had a seizure. According to a community member, "he obviously has a talent for remaining calm in high stress situations for which we are very grateful". Will has everything he needs to make a real go of his future, especially with his commitment to taking care of the things, places, and people around him; "he knows the value of all three."



SUCCESS WITH ACCESS - A MEANINGFUL JOURNEY FOR EVERYONE IN THE AWARD

The Award empowers rangatahi to change their lives and realise their potential. Nathan Carter recently completed his Award through the Helen Anderson Trust. A young autistic man from Canterbury, Nathan was thrilled to complete his Gold Residential section with Outward Bound. A celebrated runner, he took his experience on the track into the sky and sea as part of his Horizons course. High ropes and a sailing adventure enabled him to push his boundaries and test his limits, and his experience at sea inspired his Adventurous Journey with Spirit of Adventure.

Through his Award Nathan realised his Mauri Ora, his best self – and he is very clear he, “want [s] to do it again please”. Nathan’s mum, Bridget Carter, is very proud of her son for trying new things, which can be a challenge for him. “He is a lot more confident... He is very happy in his own skin.”

Nathan's biggest challenge is social interaction, noise, and crowds. His Award experiences could have been overwhelming, instead he flourished. His Outward Bound instructor agrees, “Nathan arrived at Anakiwa apprehensive but excited to try the activities. He is a kind and endearing individual, who though [initially] nervous, soon relaxed around his watch-mates and staff.”

The Trust supports intellectually-disabled people to participate in their community, and to reach their full potential. Through the adapted Award programme,

the Trust have enabled young people to discover enhanced independence, work experience, appreciation of the outdoors and interaction with others. Debbie Andrews, manager at the Trust, believes, “the Award programme compliments our mission and... provides an opportunity for participants to grow... most importantly in their independence, confidence, and life skills.”

The Award aims to redefine the impossible. Nathan’s mum agrees, saying each new achievement can be built on to help with other areas of development. “Think to the stars in terms of what he is capable of because nobody knows but him.”

ASCENDING THE HEIGHTS - GOLD AWARDEE YOURIM KANG

At our August Wellington ceremony this year YouRim, from Christchurch Girl’s High School, will receive her Gold Award, after progressing through Bronze and Silver levels. She has been a remarkable participant. Endorsed by her teachers, coaches, and supervisors in her efforts for the Award as diligent, faithful, hardworking, and kind. In her volunteer work with children, she demonstrated endless patience and rose to the challenge of teaching and engaging them despite the complexities of working with kids. In her Physical Recreation section YouRim aimed for the heights and ascended them. Quite literally as she improved her rock-climbing skills and took on a leadership role advocating for others to participate.



Throughout her Award journey she has transitioned from someone shy and cautious, to a leader who actively helps and supports others and shares her passions. In completing her Award, YouRim has blossomed and has fulfilled the Award's greatest goal; to realise her potential. The Duke of Edinburgh's Hillary Award is (in YouRim's words) is, "life-changing and unforgettable."

"I was challenged in every aspect and things I would never have imagined accomplishing, I found myself persevering and succeeding in. Furthermore, I was able to learn more about myself and my true capabilities. My mindset has greatly changed when faced with a challenge and my perspective has expanded from meeting so many different types of people. Although I only began this Award to have one more thing written on my transcript for universities, upon finishing I can most definitely say it is something much more and something that I will always remember for the rest of my life."

For her Gold Residential Project, she attended The National Rotary Science and Technology Forum; designed for students to gain insight into potential study or career paths. For YouRim the forum, "showed us our capabilities as we were continuously challenged to extend our thinking and therefore experience a new level of thinking, preparing us for our futures."

Creating paths to the future and igniting participants' passions are at the heart of the Award. For YouRim the Award, and all the opportunities it creates, "changed who I am as an individual in ways that I could have never imagined, and I have benefited so much more from this experience than I could have ever asked for."



SUSTAINABILITY IN ACTION

Gisborne Boys' High School Kaitaki

From sacred mountains to the shores of the vast Pacific Ocean, Tairāwhiti Gisborne is a stunning and unique corner of Aotearoa made for discovery. And at Gisborne Boys' High School there is plenty of discovery taking place.

From self-discovery to adventurous discovery, the students at Gisborne Boys have embraced the Award under the experienced hand of Award Leader Peter Varey. Peter's zest for the Award has led many students to participate and his passion for the environment has encouraged a large component of those participants to focus on sustainability and nature, with many completing the Award through the Kākāriki pathway. Award participants choosing to do this environment focused pathway are learning more about sustainability and caring for the planet.

Gisborne Boys' is lucky to be in a region of great natural beauty, and many community groups exist to care for the environment; planting, weeding, pest control, water quality... A lot of them struggle with volunteers, especially with many of their volunteers in the retiree age bracket. Encouraging young people to get involved is vital to help support these groups, and to ensure the future of them and their work.

Gisborne Boys' students complete their Voluntary Service in varied ways but are uniquely affiliated with a rehabilitation project of a local wetlands working to create a sustainable environment.

For Ned and Noah, two current participants, the highlights from this section of the Award have been meeting new people from all walks of life, and tangibly seeing the changes they have helped make in the natural world. Ned and Noah have been trapping in the Gorge, protecting native birds and wildlife from predators. They were aided in this task by local trapper and conservationist Hamiora Gibson. On this trip the team were lucky enough to see a pair of Whio, a taonga native duck species rarer than some kiwi facing a risk of becoming extinct.

Their Volunteer Service has been "totally new, unique

and full of learning". Both Ned and Noah have aspirations to continue volunteering in the environment. Conservation is a big focus in their lives and for their futures now, and service helped them see within the rewarding work of volunteering the incredible employment opportunities available that align with their love of nature.

Both boys value the people they have met in the volunteer community, and "seeing the visible changes our conservation efforts are having", adding "it's good to get out and be in nature".

The Kākāriki pathway aligns with Peter's personal passions, and he is a big advocate. "With our hikes and adventures, there is always something additional we can do that helps others or the environment, like hut maintenance, pest control, observing species, or learning about the history of a region," Peter says. For him "Kākāriki offers a chance for participants to go to new places – like a recent journey to one of the most remote places in New Zealand (Waioeka Gorge). It is a peaceful and restorative place where students can learn about protecting plants and animals".

It is exciting to see a new generation take on the vital role of being kaitiaki of special places like this.

**Ko te whenua ko au, ko au ko
te whenua – I am the land, and
the land is me**

AN AWARD LEADER MAKING A DIFFERENCE

Ben Pollard - Supporting our rangatahi

Currently at Rangitoto College, and previously at Bluelight, Ben Pollard has over five years of experience facilitating the Award programme. He loves, “what the Award does, fostering potential within our rangatahi”.

Both Bluelight and Rangitoto College run the Award to allow students to develop skills that will help them throughout their lives. Bluelight is an organisation which works in partnership with the Award to deliver the programme into disadvantaged or remote communities, and with refugee groups. At Rangitoto College students work through achieving their Awards in a group called Piki Ake (Rise Up) made up of students focussed on self-improvement and contribution to the community.

Rangatahi involved in both programmes are funded thanks to Ministry of Youth Development (MYD). MYD’s desired impact aligns with the Award; to build supportive communities where rangatahi become resilient, participate meaningfully in society, and reach their potential. Their focus is on improving equity of outcomes for young people and benefiting them through stronger connections and increased opportunities.

Reaching out to young people who may not have had the opportunity to do the Award is incredibly rewarding for Ben. Giving them the chance to reach their potential is the heart of his mission. After Bluelight, Ben became a teacher and wanted to continue facilitating this change. As an Award Leader he is a mentor, supporter, and an integral part of our Award, as all our Award leaders are. At Piki Ake his students meet weekly, receiving valuable mentorship, and participating in service at their school. This empowers them with a sense of giving back to their community, which means a lot to them. Other diverse volunteering opportunities include conservation and fundraising activities.

Being “boots on the ground” and showing them, “that there’s another side of the coin to themselves, pushing



them to realise their potential,” pay the greatest dividends for Ben.

Students who were shy and nervous initially have now transformed to be student leaders. This demonstrates for Ben, “that the work I’m undertaking is impactful. It creates that positive perpetual motion that whatever they learn today will be carried forward into the future.”

"You're contributing to a bigger picture. You're making a big difference for someone."

ROOTS AND BRANCHES - BEARING FRUIT FOR AWARD ALUMNI

Dan Howell - Life after the Award

After completing his Gold Award in 2003, Dan Howell has carved a life that embodies the values and transformative experiences of the Duke of Edinburgh's Hillary Award. The Award helped Dan "grow roots," gave him opportunities to branch out, and bore bountiful fruit. For Dan, the Award helped create his mindset.

Dan demonstrates qualities of leadership, compassion, and perseverance. He started Gravity Lab; a tech company that helps businesses improve process automation. But Gravity Lab is much more than just a successful business.

It's also a social enterprise. A B-corp company, they work alongside charities to create positive change. The Award is "a catalyst". The Voluntary Service Section has become a touchstone in Dan's life, guiding him: "I want to serve. How do I want to serve? What do I care about? What can I do? And then you do it, everybody should do that."

Our 2020-2021 Social Impact Research showed that 79% of Award holders, continue or intend to continue with Voluntary Service. According to Dan, "[the Award] shows you what things are valuable, like that we all need to contribute to set a map to create a better world". Like many of our community, Dan experienced the fulfilment of knowing that, "you're going to get to the end of your life and go 'I gave it a good shot', I feel proud of my life".

It was not only the Service Section that set Dan up for future success. His Adventurous Journeys and Gold Residential were formative experiences. While intense, and challenging, the experiences helped him to approach life with an, "I can do things," motto. Through the Award, rangatahi like young Dan have many opportunities to attempt new things and embrace challenges. Those lessons serve them in life, and careers long past their Award programme.

Dan confidently states that the Award is worth it. It helps young people with self-development, positive mindset, and growth, and that, "creates the change and the growing of roots inside of them." For many, including Dan, the timing of the Award comes at a crucial age as our rangatahi figure out who they are.

"If we all live out what's important to us, this world would be a really cool place," Dan Howell, 2022

Our founder, HRH, Prince Phillip, the Duke of Edinburgh envisioned the scheme as a "do-it-yourself growing up kit". The Duke was a lifelong advocate for young people. Here at the Award, we witness the crucial role it has had in supporting young people to thrive - despite the world today's challenges – and it's clear to us that Dan Howell is thriving.

PLENTY OF CHALLENGES - BUT ABUNDANT OPPORTUNITIES

Manaaki Ability Trust - Supporting our rangatahi

The Manaaki Ability Trust work to encourage, support, and challenge their disabled clients. Their programmes prepare individuals for vocational work and voluntary service in the community, respect the dignity and rights of people with disabilities and enable them to be contributing members of society.

In the last four years Louisa Kelly, the centre's programme coordinator, has successfully coordinated the Award at Manaaki. She has enabled Manaaki clients to have exciting opportunities and gain valuable life-skills. Louisa, an Award holder herself, knew, "these guys could really benefit from this - a programme that acknowledges and understands their thirst for life."

At Manaaki the Award mindset extends beyond the programme. Louisa advocates for the learning beyond the classroom the Award encourages, she says, "success isn't always about academics. Schools are realising that there's much more to life, that sometimes focusing on academics really limits their students."

Limits are something many of Manaaki participants are used to. Most face restrictions and challenges that have limited their autonomy, independence, and the opportunities available to them. But within the Award framework, Louisa has found that these differences are

inconsequential to their achievements. "My participants aren't any different. It might take them a bit longer, or they may need extra support but they're not incapable of doing the Award".

This is her approach for many of the Award sections. Adventurous Journeys require her to ensure, "the safety is there, with extra precautions around the conditions, activities, destinations, and health needs. It's a slightly extra level". But that extra effort is extra rewarding.

"Some of our participants are very fragile. But... it was incredible. You don't want them to feel limited by these things. And with the Award they don't."

This Journey was a huge achievement for a Manaaki participant named Chelsea. She sadly passed away a couple of months later and Chelsea's mum says that the journey was the highlight of her young life.

There have been big changes for all Louisa's Award participants. The Award enabled the life-changing transformation from a bed-ridden student to become active, motivated, and to reduce his medications. "I always see growth and responsibility; they have ownership over what they're achieving. [The Award] brings out their independence, confidence, and ability to advocate for themselves."

Manaaki supports their clients to develop their talent, express their passion and learn new skills. Their logo depicts a bird that is rising, symbolic for everyone's ability to soar and to aspire towards reaching their full potential – a mission that the Award wholeheartedly endorses.



Manaaki client, Kauri Mahuika, receiving a Youth Week Award (a new Award initiative) for his service to the environment. Presented by Tabitha Newton (Award Communications Advisor)

SOCIAL VALUE

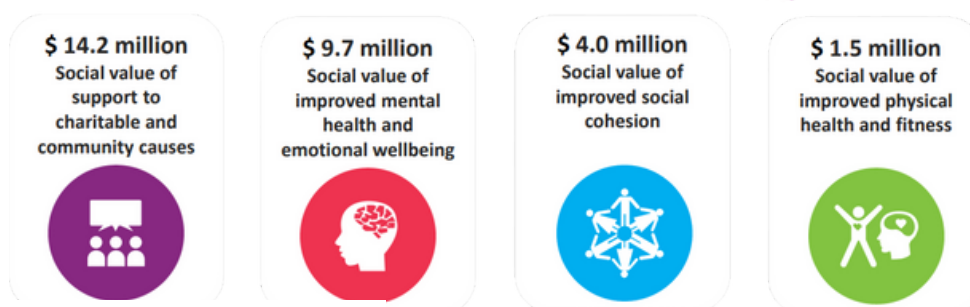
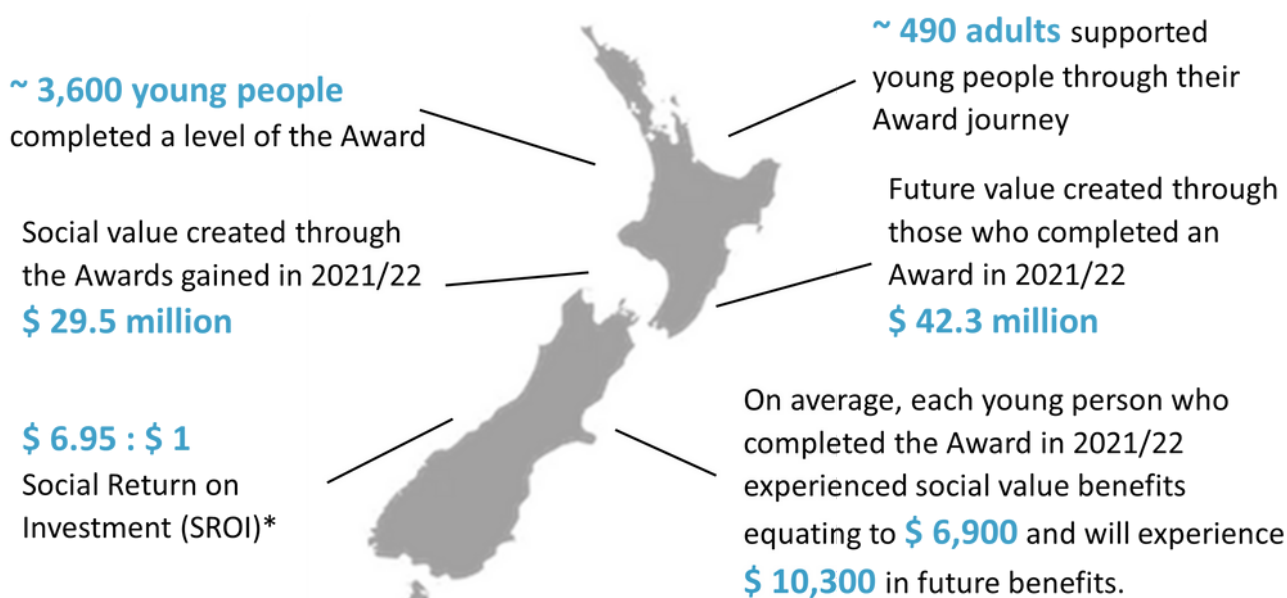
The social value of the Award in 21-22

The Duke of Edinburgh's International Award | Hillary Award (the Award) is a youth charity striving to give more young people each year, access to a high quality, non-formal education and learning experience. To demonstrate the value of the impact of the Award, we have conducted a Social Value analysis. Social Value is the value of changes that stakeholders of the Award experience due to their involvement with the Award.

Our stakeholders are: the young people who take part in the Award, the adults who volunteer to support them through their Award experience, and the wider community that benefits from the Award-related activities undertaken by young

people and adults in the Award, in terms of contributions to the economy and through volunteering.

Through our Social Value research, we estimate that \$ 29.5 million in social value was generated through the Awards gained in 2021/22 through the delivery of the Award framework. A further \$ 42.3 million is estimated in future value, due to the 2021/22 cohort of Award Holders' continuation of their personal development activities over their lifetime, following completion of their Award.



OUR IMPACT

In 2021/2022...

3,569 young people completed an Award level and **11,000** young people were actively participating in the Award.

486 Award Leaders actively guided our young people, with a further ~ **10,000** assessors supporting their journey.

655 adults received Award training.



Average social value per participant:

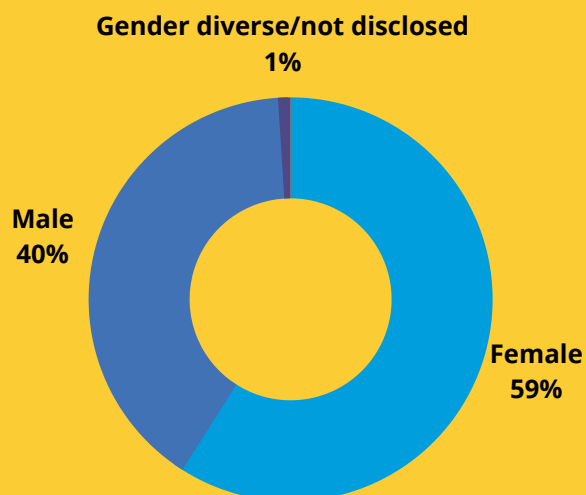
Bronze: \$ 6,200

Silver: \$ 7,700

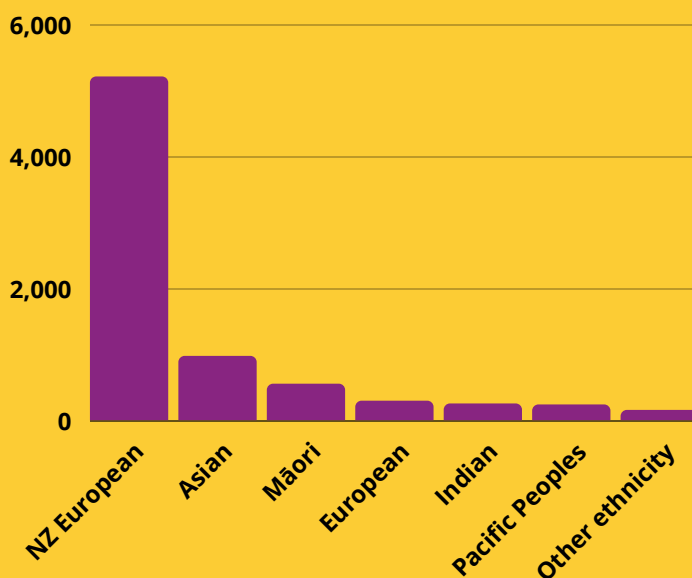
Gold: \$ 18,100

OUR STATISTICS

REGISTRATIONS BY GENDER:



ETHNICITY OF PARTICIPANTS:



REGISTRATION NUMBERS 21-22:

7,672

TOTAL REGISTRATIONS

3,569

TOTAL COMPLETIONS



5064



1802



806

271,016

registrations since the Award started in Aotearoa New Zealand with a **63%** completion rate.

IN 21-22, OUR PARTICIPANTS COMPLETED:

58170.75 VOLUNTARY SERVICE HOURS

84109.75 PHYSICAL RECREATION HOURS

62659.25 SKILLS HOURS

The Duke of Edinburgh's International Award Aotearoa New Zealand | Hillary Award (Group)

Statement of Financial Performance

For the year ended
30 June 2022

	Note	Actual This Year \$	Actual Last Year \$
Revenue			
Donations, fundraising and other similar revenue	1	9,034	1,578
Fees, subscriptions and other revenue from members	1	34,577	44,590
Revenue from providing goods or services	1	594,809	652,793
Interest, dividends and other investment revenue	1	15,373	17,139
Specific Grants and Contract Revenue	1	1,054,188	543,776
Other Income	1	13,144	40,468
Total Revenue		1,721,124	1,300,345
Expenses			
Expenses related to public fundraising	2	224	156
Employee related costs	2	691,232	547,673
Costs related to providing goods or services	2	269,503	242,863
Project funding programme delivery	2	537,918	460,520
Other Expenses	2	22,097	4,007
Total Expenses		1,520,975	1,255,219
Surplus for the Year		200,149	45,126

The Duke of Edinburgh's International Award Aotearoa New Zealand | Hillary Award (Group)
Statement of Financial Position

As at
30 June 2022

	Note	Actual This Year \$	Actual Last Year \$
Assets			
Current Assets			
Bank accounts and cash	3	106,082	449,421
Debtors and prepayments	3	60,208	81,128
Other Current Assets	3	1,712,513	1,359,675
Total Current Assets		1,878,803	1,890,223
Non-Current Assets			
Property, plant and equipment	4	114,320	91,170
Total Non-Current Assets		114,320	91,170
Total Assets		1,993,123	1,981,394
Liabilities			
Current Liabilities			
Creditors and accrued expenses	3	260,911	206,390
Employee costs payable	3	70,677	50,979
Unused donations and grants with conditions	3	44,232	311,602
Other current liabilities	3	17,186	12,452
Total Current Liabilities		393,005	581,424
Total Liabilities		393,005	581,424
Net Assets		1,600,118	1,399,969
Accumulated Funds			
Accumulated surpluses	5	749,575	795,874
Reserves	5	850,542	604,095
Total Accumulated Funds		1,600,118	1,399,969

For and on behalf of The Duke of Edinburgh's International Award Aotearoa New Zealand | Hillary Award (Group):



Chairperson

17.08.22

Date authorised for issue

The full set of the signed financial statements can be viewed here

DIRECTORY

PATRON

Her Excellency, The Right Honourable Dame Cindy Kiro, GNZM, QSO, Governor-General of New Zealand

BOARD

Board Chair:

Ken Hames

Trustees:

Richard Chilton

Andrea Duncan

Emily Fabling

Anne Lofts

Maxine Moana-Tuwhangai

Mason Stretch

Brigitte Windley

Youth Trustee:

Ishan Kokulan

STAFF

Karen Ross – National Director

Candice Maritz – Finance and Operations Manager

Kylie Thorpe – Award Delivery Manager

Tabitha Newton – Communications Advisor

Jenny Mitchell – Digital Communications Advisor

Caroline Barnes – Funding and Relationships Advisor

Jessica Zanetti – Award Delivery Advisor

Nina McKay – Award Delivery Advisor

Marie Wilson – Gold Award Advisor

Tasha Davis-Coupe – Accounts Advisor

NATIONAL ORGANISATIONS

Boys' Brigade

Girls' Brigade

Girl Guiding New Zealand

New Zealand Cadet Forces

Scouts Aotearoa

Special Olympics

St John

Surf Lifesaving New Zealand

Youthtown

YSAR – Youth Search and Rescue

KEY PARTNERS

Auckland Challenge

Blue Light

Bushworks NZ

Escape Adventurous Journeys

Joshua Foundation

Papa Taiao Earthcare

Taranaki Outdoor Pursuits

AWARD ACTIVITY PARTNERS

Adventure Specialties Trust

AdventureWorks

Afoot Limited

Auckland Challenge

Auckland Sea Kayaks Limited

Bigfoot Adventures

Bowls Wellington

Bushworks.NZ

Chip Packet Project New Zealand

Christchurch Netball Centre

Creative Capital Arts Trust

Escape Adventurous Journeys

Habitat for Humanity Northern

Heritage Gardeners

Hillary Outdoors Education Centres

House of Science NZ

IMAgEN8

Joshua Foundation

Makahika Outdoor Pursuits Centre

New Zealand Red Cross

New Zealand Sailing Trust

North Canterbury Alpine Trust (Boyle River Outdoor Education Centre)

NZ Business Week - The Brave Thinkers

Outdoor Training New Zealand

Outward Bound

Peak Performance Solutions

Peel Forest Outdoor Centre

Sea Kayak Adventure

Search The Way

Sir Peter Blake Marine Education and Recreation Centre (MERC)

Social Nature Movement

Spirit of Adventure

Taranaki Outdoor Pursuits & Education Centre

Whenua Iti

WORD

Y-Central Inc.

YMCA North - Camp Adair

THANK YOU FOR PARTNERING WITH US

We couldn't have done it without your
generous support ♥

PLATINUM PARTNERS



GOLD PARTNERS



FRIEDLANDER
FOUNDATION

TAI SHAN
FOUNDATION



Lottery Grants Board
Te Puna Tahua
LOTTO FUNDS FOR YOUR COMMUNITY



SILVER PARTNERS



GRAVITYLAB



BRONZE PARTNERS



TECT

Winton and
Margaret Bear
Charitable Trust



Chenery Memorial Trust



THE LION
FOUNDATION

Glenice & John Gallagher
Foundation



WITHIEL FUND
CHARITABLE TRUST

Gallagher Charitable Trust



Rātā
Foundation

Hugh Hunter Berg
Charitable Trust



AOTEAROA
GAMING
TRUST

PARTNERS OF THE AWARD



NEW WORLD
Wellington City



TRUST HOUSE
COMMUNITY ENTERPRISE



THE TRUSTS
Community
FOUNDATION